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13 JULY 1965

25X1A

MEMORANDUM FOR: CHIEF OF STATION [REDACTED]

25X1A

FROM : DEPUTY CHIEF OF STATION [REDACTED]

25X1A

SUBJECT : PROPOSED CHANGES IN OFC-OC TRAINING PROGRAM AT [REDACTED]

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1. DURING THE PAST SEVERAL MONTHS I, TOGETHER WITH OTHER MEMBERS OF THE OPERATIONS TRAINING STAFF, HAVE DEVOTED A CONSIDERABLE AMOUNT OF TIME TO THE STUDY AND DISCUSSION OF THE PROPOSED CHANGE IN THE CAREER TRAINEES' TRAINING PROGRAM. ALL PROPOSALS HAVE BEEN CAREFULLY REVIEWED TO ASCERTAIN IF ANY DAMAGE COULD BE CAUSED TO OPERATIONS COURSES AS A RESULT OF THE MODIFIED TRAINING PLAN. I HAVE EXAMINED THESE PROPOSALS BASED ON THE ASSUMPTION THAT THE MODIFIED PROGRAM WOULD NOT NECESSARILY BENEFIT OR IMPROVE EXISTING COURSES GIVEN AT [REDACTED]. RATHER, THE ADOPTION OF THE PROPOSAL WOULD PRIMARILY AID AND IMPROVE ONLY THE CAREER TRAINEE SELECTION AND RECRUITMENT PROCESSES AND THE OTR COURSES PRESENTED IN HEADQUARTERS.

2. ALTHOUGH I AM STILL OF THE OPINION THAT ADOPTION OF THE NEW PROGRAM WILL NOT INCREASE THE EFFECTIVENESS OF OPERATIONS TRAINING, I DO CONCLUDE THAT THE PROPOSED REORIENTATION SHOULD NOT ADVERSELY AFFECT THE QUALITY OF SUCH TRAINING. ALL COURSE MATERIALS CURRENTLY USED IN THE OC WOULD STILL BE USED IN EITHER THE OFC OR THE MODIFIED OC. THEREFORE, THE SUBSTANTIVE INSTRUCTION RECEIVED BY STUDENTS UNDER THE MODIFIED PLAN WOULD BE THE SAME AS THAT NOW RECEIVED BY ALL TRAINEES, ALTHOUGH THERE WOULD, OF NECESSITY, BE SOME CHANGE IN THE CONTINUITY OF THE PROGRAMMING. THE IMPACT, IF ANY, OF THESE CHANGES COULD BE ASCERTAINED ONLY AFTER A RUNNING OF THE COURSE.

3. THE ONLY MAJOR DIFFICULTIES ANTICIPATED COULD OCCUR WHEN TWO OFCS ARE RUN SIMULTANEOUSLY. THIS WOULD BE IN MARCH AND SEPTEMBER OF EACH YEAR WHEN OPERATIONS TRAINING MUST BE PROVIDED FOR NON-CAREER TRAINEES FROM THE DDP AND DDS DIRECTORATES AS WELL AS FOR CAREER TRAINEES. I BELIEVE THAT THE OT STAFF CAN ACCOMPLISH THIS WITH A MINIMUM AMOUNT OF CONFUSION AND CERTAINLY EASIER THAN THE OPERATIONS SCHOOL/OTR, BUT IT WILL PROBABLY TAKE TWO OF THESE SIMULTANEOUS RUNNINGS TO SOLVE MOST OF THE ADMINISTRATIVE PROBLEMS.

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4. IN SUMMARY, IT IS MY OPINION THAT ADOPTION OF THE PROPOSED TRAINING PLAN WILL PROVIDE CLANDESTINE SERVICES PERSONNEL, BOTH CTs AND NON-CTs, WITH ABOUT THE SAME QUALITY OF OPERATIONS TRAINING THEY HAVE BEEN RECEIVING FOR THE PAST FEW YEARS.

[REDACTED]

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